



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Referee**  
Leadership Level: Leader 3  
Status: P/T  
Reports to: Sports Program Director

Pay Range: \$9.53-\$14.30  
FLSA Status: Non-Exempt  
Department: Programs  
Revision Date: 3/21/2018

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### POSITION SUMMARY:

This position is responsible for enforcing the rules of the game, ensuring equal playing time, and creating a positive, fun, and safe game atmosphere. This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct leadership, instruction and motivation for sports program participants.

### ESSENTIAL FUNCTIONS:

- Ensures games runs on time.
- Arrives to games at least 15 minutes prior to game start time. Gathers teams and coaches prior to game start time and recites the Players Creed prior to each game.
- Ensures equal playing time for all players. Approaches coaches if there is a discrepancy.
- Maintains a safe and fun game atmosphere. Enforces rules as outlined in the game rule book.
- Maintains records as required (i.e. game scores, player playtime)
- Builds effective, authentic relationships with players and parents; helps them connect with each other and the YMCA. Encourages parent involvement and identifies potential volunteers.
- Attends staff meetings and trainings as scheduled.
- Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Other duties as assigned.

### LEADERSHIP COMPETENCIES:

Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership

Building Relationships: Collaboration, Communication & Influence, Inclusion

Developing & Inspiring People: Developing Self & Others, Emotional Maturity

### QUALIFICATIONS:

- Preferred experience refereeing sports.
- Must be able to demonstrate adequate knowledge of the sport and the ability to enforce the rules.
- At least 16 years of age.

### WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to walk and stand for long periods of time.
- Must be able to lift and/or assist children up to 50 pounds in weight.
- Must be able to lift supplies weighing up to 20 pounds.
- Ability to stand while maintaining alertness for several hours at a time.
- Position may require bending, leaning, kneeling, running, and walking.

- Ability to speak concisely and effectively communicate.

**SIGNATURE:**

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_