



# New YMCA Early Learning Center at Sentara Martha Jefferson Coming January 2026!



## NOW HIRING FOR OUR CADET PROGRAM

The Piedmont Family YMCA is growing, and so is our Early Learning Center team!

We're hiring passionate staff to nurture children from 6 weeks to Pre-K, offering a career path that starts with paid training and programmatic experience as a cadet, leading to a full-time lead teacher role.

### JOIN CADET PROGRAM TODAY

- \$250 sign-on bonus
- 24 hours of paid training to be a Lead certified teacher
- 6 months of paid experience to be a Lead Certified Teacher at the Early Learning Center at Jefferson City School Center
- \$500 completion bonus
- Begin 2026 as a Lead Teacher at the NEW Early Learning Center!

### YMCA BENEFITS START IMMEDIATELY

- Starting salary of \$37,440-\$41,600
- Generous Paid Time Off (PTO):
  - 2-weeks of PTO at hire (up to 5-weeks with years of service)
  - 3 personal days
  - 10 paid holidays
  - 1-week compassionate leave
- Health, dental, and vision insurance
- Employer-paid term life and long-term disability insurance
- 12% retirement once vested
- Free YMCA facility membership
- 50% off child care & other YMCA programs

# APPLY TODAY

Visit [PiedmontYMCA.org/careers](https://PiedmontYMCA.org/careers)  
or email resume to: [HR@piedmontymca.org](mailto:HR@piedmontymca.org)

