



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Flag Football Referee**

Pay Range: \$12.00 - \$25.00/hour

Status: P/T

FLSA Status: Non-Exempt

Reports to: Sports Program Director

Department: Programs

Revision Date: 9/20/2021

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## POSITION SUMMARY:

This position is responsible for enforcing the rules of the game, ensuring equal playing time, and creating a positive, fun, and safe game atmosphere. Encourage sportsmanship. This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct leadership, instruction and motivation for sports program participants.

## ESSENTIAL FUNCTIONS:

- Ensures games run on time.
- Arrives to games at least 15 minutes prior to game start time.
- Ensures equal playing time for all players. Approaches coaches if there is a discrepancy.
- Maintains records as required (i.e. game scores, player playtime)
- Listens to concerns, resolves programs and corrects inappropriate behavior. Documents situations and relays to Sports Director.
- Performs the role of an official to monitor play, oversee the safety of players and ensure the particular sport and YMCA rules are followed. Maintains a safe and fun game atmosphere.
- Builds effective, authentic relationships with players and parents; helps them connect with each other and the YMCA. Encourages parent involvement and identifies potential volunteers.
- Attends staff meetings and trainings as scheduled.
- Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Exhibits positive public relations. Wears required YMCA attire to all games.
- Adheres to the YMCA core values of caring, honesty, respect, and responsibility.
- Other duties as assigned.

## LEADERSHIP COMPETENCIES:

Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership

Building Relationships: Collaboration, Communication & Influence, Inclusion

Developing & Inspiring People: Developing Self & Others, Emotional Maturity

## QUALIFICATIONS:

- Must be at least 18 years old.
- Must have at least 1 – 2 years of experience working in a sports setting.
- Must possess oral, auditory and written communication skills appropriate for interacting with adults.
- Must be able to take initiative, have strong time management skills and work independently in performing duties of a Referee.
- Must have flexible schedule to work evenings and weekends.

## **WORK ENVIRONMENT & PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Physical ability, including the strength, agility, and mobility, to perform the essential functions of the position and to supervise program activities.
- Must be able to lift up to 50 pounds.
- Ability to stand while maintaining alertness for several hours at a time.
- Position may require bending, leaning, kneeling, running, and walking.
- The noise level for this position is moderate to loud.
- Ability to speak concisely and effectively communicate.

## **SIGNATURE:**

I have reviewed and understand this job description.

Employee's name \_\_\_\_\_

Employee's signature \_\_\_\_\_ Today's date: \_\_\_\_\_