



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Greene County Afterschool Enrichment Teacher**
Leadership Level:
Status: P/T
Reports to: Program Director

Pay Range: \$20.00 hourly
FLSA Status: Non-Exempt
Department: Greene County Afterschool
Location: Greene County Afterschool

POSITION SUMMARY:

This position will be held by a Certified Teacher wanting to provide children with a safe environment while planning/leading daily activities consistent with the policies, procedures and philosophies of the Piedmont Family YMCA. The teacher will express a strong commitment to working with the children and will always be a positive role model, demonstrating initiative, self-direction, and show caring and sensitivity to all children.

ESSENTIAL FUNCTIONS:

- Implement daily enrichment activities such as STEM, SEL or Arts & Humanities.
- Develop and communicate clear expectations as guidelines for children.
- Take all necessary and reasonable precautions to protect the children, staff equipment and facility.
- Be aware of the special needs of the children, including allergies, medications, medical history and physical limitations.
- Attend all staff meetings.
- Actively seeking to continuously update skills by attending outside workshops and conferences whenever possible, by becoming active in professional organizations and constantly seeking new ideas and materials.
- Report immediately all accidents, occurrences, safety and maintenance concerns to your supervisor.
- Represent the YMCA by modeling the values of caring, honesty, respect and responsibility.
- Promote good communications and relations with all participants and staff.
- Abide by the YMCA's Dress Code.
- Wear name tag while working.
- Performs other duties as assigned.
- Must be able to complete all necessary trainings within the first 90 days of employment. Total of 15 hours.

LEADERSHIP COMPETENCIES:

Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership

Building Relationships: Collaboration, Communication & Influence, Inclusion

Leading Operations: Critical Thinking & Decision Making, Fiscal Management, Functional Expertise, Innovation, Program/Project Management

Developing & Inspiring People: Developing Self & Others, Emotional Maturity

QUALIFICATIONS:

- Bachelor's degree (B.A./B.S.) from a four-year college or university, and one to two years related experience and/or training; or equivalent combination of education and experience. (Teaching certification required.)
- Experience working with a diverse community.
- Possess strong written and verbal communication skills.
- Must meet the requirement of the Department of Social Service Division of Licensing.

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- Must have at least one-year experience working with children.
- Must understand and agree with the YMCA philosophy. Must have a keen desire to work with the children and have the ability to relate to them in a positive, patient, sensitive, and non-judgmental manner.
- Must maintain confidentiality regarding the children and their family situation. Must participate in required in service training.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Physical ability, including the strength, agility, and mobility to perform the essential functions of the position and to supervise program activities.
- Ability to spend extended periods of time in an indoor aquatic environment.
- Ability to sit for long periods of time, climb a ladder, lift and carry 50 pounds.
- The noise level for this position is moderate to loud.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____