



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **LEAD TEACHER**

Pay Range: \$14-\$16/hr

Status: F/T

FLSA Status: Non-Exempt

Reports to: Early Learning Center Director

Department: Child Care

Revision Date 10/22/2021

POSITION SUMMARY:

The Lead Teacher is responsible for managing, and supervising early childhood classroom structure, including lesson plans, schedules, routines and transitions. You will be responsible for ensuring the health, welfare, and safety of the children enrolled in our program. You will also create an environment which fosters the social, emotional, physical, cognitive, and creative development of each child in your care. You will contribute to the YMCA and to the overall community we serve by working with our littlest YMCA participants to help them prepare for success in school and life.

ESSENTIAL FUNCTIONS:

- Implements STREAMin3 curriculum within the established guidelines.
- Designs and implements daily lesson/activity plans.
- Adheres to program standards including safety and cleanliness.
- Supervises the children, classroom, and all activities.
- Makes ongoing, systematic observations and evaluations of each child.
- Conducts parent conferences, and maintains positive relationships and effective communication with parents. Engages parents as volunteers.
- Maintains program site and equipment.
- Maintains required program records.
- Maintains thorough knowledge of the licensing standards set forth by the Commonwealth of Virginia and maintains compliance at all times.
- Attends and participates in all family nights, program activities, and team meetings.
- Actively seeks to continuously update skills by attending outside workshops and constantly whenever possible, by becoming active in professional organizations and constantly seeking new ideas and materials.
- Adheres to YMCA's core values of caring, honesty, respect, and responsibility.

QUALIFICATIONS:

- Meets educational and experience qualifications established by the Department of Social Services Division of Licensing.
- At least 18 years of age.
- At least one year of experience working with children in a developmental setting preferred.
- Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
- Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.
- Participation in required in-service training (16 hours) annually.
- Pre-employment drug testing.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to plan, lead and participate in activities.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

LEADERSHIP COMPETENCIES:

Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership

Building Relationships: Collaboration, Communication & Influence, Inclusion

Leading Operations: Critical Thinking & Decision Making, Fiscal Management, Functional Expertise, Innovation, Program/Project Management

Developing & Inspiring People: Developing Self & Others, Emotional Maturity

SIGNATURE:

I have reviewed and understand this job description.

Employee Name (please print)

Employee Signature

Date: