



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Referee**

Reports to: Sport Director

Status: P/T

Pay Range: \$15.00 - \$25.00/hour

Department: Sports

Location: Brooks Family YMCA

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### POSITION SUMMARY:

The primary responsibilities of a YMCA Referee are to enforce the rules of the respective sport, to create a positive, fun, and safe game atmosphere, and to encourage sportsmanship and equal playing time for all participants. Referees will support the work of the YMCA, a leading nonprofit committed to strengthening the community through youth development, healthy living, and social responsibility.

### ESSENTIAL FUNCTIONS:

- Perform the role of an official to monitor play, oversee the safety of players, and ensure sport and YMCA rules are followed.
- Arrive at sporting events at least 15 minutes prior to event start time.
- Ensure games run on time.
- Maintain records as required (i.e. game scores, player playtime).
- Build effective, authentic relationships with players, parents, and coaches; helps them connect with each other and the YMCA.
- Encourage parent involvement and identifies potential volunteers.
- Listen to concerns, resolves problems, and corrects inappropriate behavior. Documents situations and relays them to the Site Supervisor.
- Follow all YMCA policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Exhibit positive public relations; wear the required YMCA attire to all games.
- Attend staff meetings and training as scheduled.
- Adhere to the YMCA core values of caring, honesty, respect, and responsibility.
- Perform other duties as assigned.

### LEADERSHIP COMPETENCIES:

- Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership
- Building Relationships: Collaboration, Communication & Influence, Inclusion
- Leading Operations: Critical Thinking & Decision Making, Fiscal Management, Functional Expertise, Innovation, Program/Project Management
- Developing & Inspiring People: Developing Self & Others, Emotional Maturity

**QUALIFICATIONS:**

- Must be at least 16 years old
- Any combination of experience and education that provides the knowledge, skills and abilities to officiate youth sports.
  - Minimum three (3) months of experience in a recreation or sport setting as an employee, volunteer, or participant.
- Must be available Saturdays (8AM-4PM)
- Must possess oral, auditory, and written communication skills appropriate for interacting with both adults and children.
- Must be able to take initiative, have strong time management skills, and work independently in performing the duties of a Referee.

**WORK ENVIRONMENT & PHYSICAL DEMANDS:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- While performing the duties of this job, the employee is regularly required to be on their feet and may have to lift/pull equipment weighing up to 50 pounds.
- The employee is frequently required to sit and reach and be able to move around the work environment.
- Visual and auditory ability to respond to critical situations and physical ability to act swiftly in an emergency

**SIGNATURE:**

I have reviewed and understand this job description.

Employee's name \_\_\_\_\_

Employee's signature \_\_\_\_\_

Today's date: \_\_\_\_\_