PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Referee**
Leadership Level: Leader 3
Status: P/T
Reports to: Sports Program Director

Pay Range: $9.53–$14.30
FLSA Status: Non-Exempt
Department: Programs
Revision Date: 3/21/2018

### POSITION SUMMARY:

This position is responsible for enforcing the rules of the game, ensuring equal playing time, and creating a positive, fun, and safe game atmosphere. This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct leadership, instruction and motivation for sports program participants.

### ESSENTIAL FUNCTIONS:

- Ensures games run on time.
- Arrives to games at least 15 minutes prior to game start time. Gathers teams and coaches prior to game start time and recites the Players Creed prior to each game.
- Ensures equal playing time for all players. Approaches coaches if there is a discrepancy.
- Maintains a safe and fun game atmosphere. Enforces rules as outlined in the game rule book.
- Maintains records as required (i.e. game scores, player playtime)
- Builds effective, authentic relationships with players and parents; helps them connect with each other and the YMCA. Encourages parent involvement and identifies potential volunteers.
- Attends staff meetings and trainings as scheduled.
- Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Other duties as assigned.

### LEADERSHIP COMPETENCIES:

**Advancing Our Mission & Cause:** Engaging Community, Volunteerism, Philanthropy, Change Leadership  
**Building Relationships:** Collaboration, Communication & Influence, Inclusion  
**Developing & Inspiring People:** Developing Self & Others, Emotional Maturity

### QUALIFICATIONS:

- Preferred experience refereeing sports.
- Must be able to demonstrate adequate knowledge of the sport and the ability to enforce the rules.
- At least 16 years of age.

### WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to walk and stand for long periods of time.
- Must be able to lift and/or assist children up to 50 pounds in weight.
- Must be able to lift supplies weighing up to 20 pounds.
- Ability to stand while maintaining alertness for several hours at a time.
- Position may require bending, leaning, kneeling, running, and walking.
- Ability to speak concisely and effectively communicate.

**SIGNATURE:**

I have reviewed and understand this job description.

____________________________________________  __________________________
Employee’s name                              Employee’s signature

Today’s date: ________________