



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: **Referee**
Reports to: Sport Director
Status: P/T

Pay Range: \$15.00 - \$25.00/hour
Department: Sports
Location: Brooks Family YMCA
Revision Date: 2/9/2023

POSITION SUMMARY:

The primary responsibilities of a YMCA Referee are to enforce the rules of the respective sport, to create a positive, fun, and safe game atmosphere, and to encourage sportsmanship and equal playing time for all participants. Referees will support the work of the YMCA, a leading nonprofit committed to strengthening the community through youth development, healthy living, and social responsibility.

ESSENTIAL FUNCTIONS:

- Builds effective, authentic relationships with players, parents, and coaches; helps them connect with each other and the YMCA.
- Encourages parent involvement and identifies potential volunteers.
- Listens to concerns, resolves programs, and corrects inappropriate behavior. Documents situations and relays them to the Site Supervisor.
- Arrives at sporting events at least 15 minutes prior to event start time.
- Ensures games run on time.
- Performs the role of an official to monitor play, oversees the safety of players, and ensures the particular sport and YMCA rules are followed.
- Maintains records as required (i.e. game scores, player playtime).
- Attends staff meetings and training as scheduled.
- Follows all YMCA policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Exhibits positive public relations. Wear the required YMCA attire to all games.
- Adheres to the YMCA core values of caring, honesty, respect, and responsibility.
- Other duties as assigned.

LEADERSHIP COMPETENCIES:

- Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership
- Building Relationships: Collaboration, Communication & Influence, Inclusion
- Leading Operations: Critical Thinking & Decision Making, Fiscal Management, Functional Expertise, Innovation, Program/Project Management
- Developing & Inspiring People: Developing Self & Others, Emotional Maturity

QUALIFICATIONS:

- Must have 1-3 years of experience working in a sport setting OR;
- Must have extensive experience as a player within their assigned sport.
- Must possess oral, auditory, and written communication skills appropriate for interacting with both adults and children.
- Must be able to take initiative, have strong time management skills, and work independently in performing the duties of a Referee.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- While performing the duties of this job, the employee is regularly required to be on their feet and may have to lift/pull equipment weighing up to 50 pounds.
- The employee is frequently required to sit and reach and be able to move around the work environment.
- Visual and auditory ability to respond to critical situations, and physical ability to act swiftly in an emergency.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name _____

Employee's signature _____

Today's date: _____