



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PIEDMONT FAMILY YMCA JOB DESCRIPTION

Job Title: Specialty Teacher
Leadership Level: Leader
Status: P/T
Reports to: Site Supervisor

Pay Rate: \$18-\$25
FLSA Status: Non-Exempt
Department: Youth Development
Revision Date: 2/20/2022

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. The teacher will provide instruction in their specific subject area to the students in the afternoon. This is an opportunity to create an engaging, fun curriculum with your own twist. Think education, but with many hands on projects and different learning experiences than the traditional classroom children are accustomed to. In addition, the ability to create positive, nurturing relationships with children while building cooperative relationships with parents/caregivers is an essential component of this position. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall camp experience.

ESSENTIAL FUNCTIONS:

- Available to work Monday-Thursday from 1pm-3pm with some flexibility needed based on number of students.
- Create engaging lesson plans in subject area in the Power Scholars Academy.
- Implement lesson plans with enhanced creativity to students at the PSA sites.
- Nurtures children through purposeful programming; plans activities that are intended to achieve program goals and outcomes, are culturally relevant, are developmentally appropriate, and are consistent with the Y's values.
- Creates a positive rapport and shared interest with all youth; models' relationship-building skills in all interactions.
- Follows all policies, procedures, and standards as established by the law or the Y (e.g., safety or emergency procedures, behavior guidance strategies, child abuse prevention policies); makes ADA accommodations where appropriate; maintains the program site, equipment, and required program records.

LEADERSHIP COMPETENCIES:

Advancing Our Mission & Cause: Engaging Community, Volunteerism, Philanthropy, Change Leadership

Building Relationships: Collaboration, Communication & Influence, Inclusion

Leading Operations: Critical Thinking & Decision Making, Fiscal Management, Functional Expertise, Innovation, Program/Project Management

Developing & Inspiring People: Developing Self & Others, Emotional Maturity

QUALIFICATIONS:

- Specialize in either Arts, PE, Drama or Science
- Teaching experience preferred
- Ability write lesson plans
- VA Teaching certificate preferred
- College degree in area of subject matter or working towards degree.
- Previous experience working with children
- At least 18 years of age (The age minimum may be higher depending on state law and YMCA policies.)
- CPR, First Aid, AED certifications and Child Abuse Prevention training within 30 days of hire date.
- Previous experience with diverse populations preferred.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Ability to plan, lead and participate in a range of activities in a variety of outdoor/indoor settings.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____